



Green City Force

Position Summary: Urban Farm Corps Team Leader

Green City Force (GCF) has been recognized nationally for our innovative workforce development and service model that positively impacts Opportunity Youth living in public housing, while supporting sustainability initiatives across the City. We seek passionate, values driven self-starters to join our growing team. Successful candidates will demonstrate efficient project management, ability to troubleshoot and resolve issues effectively, and commitment to pursuing excellence in all aspects of work.

OVERVIEW

Reporting to the Director of the Urban Agriculture Initiative, the Urban Farm Corps (UFC) Team Leader is responsible for supervising, coordinating, motivating, and directing teams of 10-12 young adults between the ages of 18-24.

Under the supervision of their Team Leader, Corps Members perform a range of service activities that include the construction, maintenance, and harvesting of four urban farms across New York City. The Team Leader will be comfortable working outdoors, able to adapt quickly to a dynamic service schedule, and proactive in ensuring Corps Member service, training, and professional development goals are being met.

KEY RESPONSIBILITIES

1. Supervise a team of 10 - 12 AmeriCorps Members engaging in service, training, and a range of professional development opportunities
2. Coach Corps Members toward fulfillment of their personal development, service commitment, and career/college goals
3. Reinforce service-learning and work readiness goals by modeling exemplary workplace attitude, demeanor and performance
4. Hold Corps Members accountable for program expectations (job readiness, technical skills, academic achievement, life skills, etc.) and ensure consistent high-quality delivery on the various AmeriCorps service activities
5. Deliver educational and training modules to Corps Members
6. Plan and carry out team scheduling, manage paperwork regarding Corps Member attendance and daily service activity hours, and prepare regular reports on project and Corps Member progress
7. Ensure safe work practices, a safe work environment and the proper maintenance of equipment and tools
8. Serve as a liaison between GCF and community partners and individuals; model good relations and appropriate interactions with clients and other community members, and cultivate new partnerships



QUALIFICATIONS

Minimum requirements:

- Commitment to youth development, social and economic justice, and sustainable development; passion for Green City Force's mission
- 2-3 years of experience in sustainable agriculture, youth development, national service, community organizing in low-income communities, construction, or military
- Previous demonstrated effective leadership role with urban young adults ages 18 - 24; experience working in low-income communities is preferred
- High level of professionalism, integrity, work ethics, accountability and responsibility
- Highly organized self-starter; ability to structure tasks, establish priorities and set goals
- Ability to solve problems, mediate conflicts and exercise sound judgment
- Excellent communication skills, strong interpersonal and motivational skills, excellent collaborative and team-work skills
- Flexible work schedule, able to work some evenings and Saturdays; demonstrated capacity to adapt and be flexible
- Enthusiasm for, and personal commitment to, healthy sustainable living choices

Preferred:

- AA or Bachelor's Degree
- Experience related to food justice, nutrition, energy efficiency

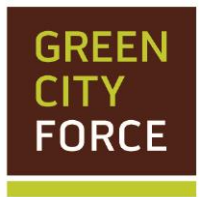
ABOUT THE ORGANIZATION

Founded in 2009, Green City Force's (GCF) mission is to break the cycle of poverty, preparing urban young adults to succeed in their chosen careers by engaging them in service, training and work experiences related to the clean energy economy. GCF simultaneously addresses three imperatives – unemployment and the lack of prospects for family-supporting careers among low-income youth; changes to the urban environment that must be made to mitigate climate change; and stimulation of the green economy through awareness-raising and individual behavior change.

In 2013, GCF was named NYC's Most Innovative Nonprofit by Mayor Bloomberg and Executive Director and Founder Lisbeth Shepherd was recognized by the White House as one of five Champions for Change addressing youth unemployment. This is an opportunity to join an organization with a proven track record, strong growth potential, and a positive organizational culture for personal growth and collective impact as part of a dynamic team.

Green City Force is an equal opportunity employer and encourages candidates of all racial, ethnic and religious backgrounds to apply. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.

COMPENSATION: Competitive salary, medical & dental benefits, monthly MetroCard, and work issued smartphone.



TO APPLY: Please email a resume, 3 references and a cover letter, including salary requirements to Jobs@greencityforce.org. Please indicate the position for which you are applying in the subject of your email. No phone calls, please.

Applications will be accepted until the position is filled. We are looking to fill this position immediately.